

Meeting	Staffing Matters & Urgency Committee
Date	6 February 2017
Present	Councillors Carr (Chair), Aspden (Vice-Chair) and Looker

6. Declarations of Interest

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

7. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annex A of agenda item 5, and Annexes B and C of agenda item 6 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information)(Variation) Order 2006).

8. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee meetings held on 21 December 2016 and 9 January 2017 be approved and then signed by the Chair as a correct record.

9. Public Participation

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

10. Redundancy

Members considered a report which detailed the expenditure associated with the proposed dismissal of an employee on the grounds of redundancy.

A confidential annex, which detailed the background and expenditure surrounding the proposal was included in the report.

Resolved: That the expenditure associated with the proposed dismissal of the employee on the grounds of redundancy detailed in the annex be noted.

Reason: In order to provide an overview of the expenditure.

11. Redundancy Summary Report

Members considered a report which detailed expenditure associated with the proposed dismissal of employees on the grounds of redundancy for the period October 2016 to December 2016. The report also provided an overview and analysis of all redundancies which had been made by the Council since 2011.

Resolved: That the expenditure associated with the proposed dismissal of employees on the grounds of redundancy for the period October 2016 to December 2016, as detailed in Annex C of the report, be noted.

Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

12. Changes to Appointments to Outside Bodies

At the Annual Council meeting on 26 May 2016, appointments had been made to Outside Bodies. The committee was asked to consider the following changes to the membership of Outside Bodies:

- (i) Councillor Brooks to replace Councillor Rawlings on the Standing Advisory Council on Religious Education (SACRE), in view of her previous experience in this capacity.
- (ii) Charlie Croft, Assistant Director of Communities and Equalities, as the Council's second Director on the Make it York Board.

- (iii) The removal of Councillor Ayre as the substitute representative on the Mental Health and Learning Disabilities Partnership Board, as substitute Members are no longer required.

Resolved: That the following appointments be made to committees of the Council and outside bodies:

- (i) Councillor Brooks to replace Councillor Rawlings on the Standing Advisory Council on Religious Education (SACRE)
- (ii) Charlie Croft, Assistant Director of Communities and Equalities appointed as the Council's second Director on the Make it York Board
- (iii) The removal of Councillor Ayre as the substitute representative on the Mental Health and Learning Disabilities Partnership Board

Reason: In order to make appropriate appointments to the Council's committees and outside bodies for the current municipal year.

Councillor D Carr, Chair

[The meeting started at 5.30 pm and finished at 5.40 pm].